

SHAONTA' E. ALLEN

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EDUCATION

- Present PhD Candidate, Sociology, University of Cincinnati
Dissertation: “Unapologetically Black and Unashamedly Christian: Exploring the Complexities of Black Millennial Christianity”

Committee: Dr. Earl Wright II (Chair), Dr. Annulla Linders, Dr. Derrick Brooms, Dr. Sandra L. Barnes (External Member: Vanderbilt University)

Comprehensive Exam: “Sociology of the Black Church: Old Directions & New Paths” (Substantive Topics: Race, Social Movements, and Religion)
- 2013 Master of Arts, Sociology, Middle Tennessee State University
Thesis: “Stomping the Yard in Black and White: A Comparative Study of the Perceived Benefits of Black Greek Life at Historically Black and Predominantly White Institutions”
- 2013 Graduate Certificate, Women and Gender Studies, Middle Tennessee State University
Directed Readings and Research Paper: “My Sisters Keeper: Reflections on Black Sisterhood, Feminist Consciousness, and Sorority Life”
- 2009 Bachelor of Arts, Sociology & American Ethnic Studies, University of Washington
Senior Thesis: “How Black Are You? An In-Depth Analysis of the Stereotypes of Black Americans”

RESEARCH INTERESTS

- Race & Ethnic Relations
- Collective Behavior & Social Movements
- Religion
- Intersectionality
- Pop-Culture & Sport
- Higher Education

PUBLICATIONS

Peer-Reviewed Articles

Forthcoming Allen, Shaonta' and Brittney Miles. "Unapologetic Blackness in Action: Embodied Resistance and Social Movement Scenes in Black Celebrity Activism." (Accepted for *Humanity & Society's* special issue on "Inequalities in Contemporary Cultural Spaces").

- Winner of the *Amos Haley Graduate Student Paper Award* (University of Cincinnati Department of Sociology)

2020 Allen, Shaonta', Ifeyinwa Davis, Maretta McDonald, and Candice Robinson.¹ "New Directions in the Sociology of Black Millennials." *Sociological Perspectives* 63(3):478-485. (DOI: <https://doi.org/10.1177%2F0731121420915202>)

2019 Allen, Shaonta'. "Doing" Black Christianity: Reframing Black Church Scholarship." *Sociology Compass* 13(10):e12731. (DOI: <https://doi.org/10.1111/soc4.12731>)

Book Chapters

Forthcoming Allen, Shaonta'. "Crusading for Justice Through Black Feminist Scholar-Activism: Lessons from Ida B. Wells-Barnett" (Accepted Book Chapter in *Black Feminist Sociology: Perspectives and Praxis*, edited by Zakiya Luna and Whitney Pirtle, under contract with Routledge).

- 2nd Place Winner of the *John Seidler Graduate Student Paper Award* (North Central Sociological Association)

Accepted Allen, Shaonta'. "From Braids & Beads to Catsuits & Tutus: Serena Williams's Intersectional Resistance Through Fashion in Sport." (Accepted Book Chapter in *Contemporary Perspectives on Athlete Activism* edited by Rory Magrath, under contract with Routledge).

Accepted Allen, Shaonta' and Simone Durham. "Desensitization or Moral Shock? The Dilemma of Black Death Imagery During Black Liberation Movements." (Accepted Book Chapter in *Rights and Lives: Continuities in Black Freedom Struggles* edited by Françoise Hamlin, Shirletta Kinchen, and Charles McKinney, under contract with Vanderbilt University Press)

¹ Denotes equal authorship.

Book Reviews

- 2020 Allen, Shaonta'. "Book Review: Intersectionality as Critical Social Theory" in *European Journal of Social Theory*.
(DOI: <https://doi.org/10.1177/1368431020913403>)
- 2019 Allen, Shaonta'. "Book Review: God and the Illegal Alien: United States Immigration Law and a Theology of Politics" in *Ethnic and Racial Studies*
(DOI: <https://doi.org/10.1080/01419870.2019.1640381>)
- 2019 Allen, Shaonta'. "Book Review: Race in Society: The Enduring American Dilemma" in *Teaching Sociology* Issue 47(2): 165-167.
(DOI: <https://doi.org/10.1177%2F0092055X19832256>)

Other Publications

- Forthcoming* Allen, Shaonta' "Affordability and Risk of Displacement in Historically African American Neighborhoods." (Under Contract with the National Trust for Historic Preservation's Research and Policy Lab).
- Forthcoming* Allen, Shaonta'. "Church Bombing and Burnings," "Ida B. Wells-Barnett," "John Lewis," "National Anthem Protests." *Encyclopedia of Race, Crime, and Justice: An Encyclopedia of the American Mosaic* (Under contract with ABC-CLIO).
- 2019 Allen, Shaonta' "Teaching and Learning Guide for: Doing Black Christianity: Reframing Black Church Scholarship." *Sociology Compass*.
- 2018 Allen, Shaonta'. "Colin Kaepernick, Black Resistance & Institutionalized Racism in the NFL." *The Official Blog of the North Central Sociological Association*.
- 2017 Allen, Shaonta'. "Partnering with the Black United Front on the Cincinnati Collaborative Agreement." *The Official Blog of the Cincinnati Project: Working for Equity in Cincinnati Through Research*.
- 2016 Allen, Shaonta'. "Reconciling Black Faith with Black Freedom." *The Griot: The Newsletter for the Association of Black Sociologists*.

Manuscripts in Progress

Allen, Shaonta', "#ImWithKaep: Exploring Celebrity Influence on Youth Activism."

- Honorable Mention in the Sport, Leisure, and the Body Division's Student Paper Contest (Society for the Study of Social Problems)

Allen, Shaonta', "Campus Racial Climate and the Black Greek Experience."

Allen, Shaonta'. "Black & Christian During Black Lives Matter: Exploring the Lifestyle Movement Tactics of Black Christian Millennials."

Allen, Shaonta' and Derrick Brooms, "Situating and Historicizing Unapologetic Blackness."

Allen, Shaonta' and Earl Wright II, "What Ida B Wells-Barnett Taught Us About Black Lives Matter"

PROFESSIONAL EXPERIENCE

Research

- 2019- Affiliate Researcher, The Cincinnati Project, University of Cincinnati College of Arts & Sciences
- 2019- Research Team Member, Religious Research Collaboration Team, Racial Justice and Unity Center
- 2018-2019 Research Facilitator, Reclaiming Safety Study, University of Cincinnati Evaluation Services
- 2018-2019 Research Fellow, African American Cultural Heritage Action Program, National Trust for Historic Preservation
- 2017-2018 Project Coordinator, Community Collaboration in Securing the Future Study, The Cincinnati Project, Cincinnati, OH
- 2016-2018 Project Coordinator, The Cincinnati Collaborative Agreement Refresh Project, Cincinnati, OH
- 2016-2017 Data Collector, Lifetime Stress Among Women Project, March of Dimes Research Grant

Teaching

- Spring 2018 Teaching Assistant, *Introduction to Black Women's Studies: The Power and Politics of Black Girl Magic*, Department of Women, Gender, and Sexuality Studies, University of Cincinnati
- Spring 2018 Instructor, *Sociology of Sport*, Department of Sociology, University of Cincinnati
- Fall 2017 Instructor, *Race, Gender, and Sexuality in the Media*, Department of Sociology, University of Cincinnati
- Sum 2017 Instructor, *Introduction to Sociology*, Department of Sociology, University of Cincinnati
- Spring 2017 Instructor, *Contemporary Social Problems*, Department of Sociology, University of Cincinnati
- Spring 2014 Instructor, *Introduction to Sociology*, Department of Sociology, Middle Tennessee State University
- Sum 2013 Teaching Assistant, *Race, Class, and Gender (Online)*, Department of Sociology, Middle Tennessee State University
- Fall 2011 Teaching Assistant, *Introduction to Sociology*, Department of Sociology, Middle Tennessee State University (Spring 2012; Fall 2012; Spring 2013)

Trainings

- 2019 Organizational Leadership Certification, Zeta Phi Beta Sorority, Inc
- 2018 Professional Development Certificate, North Central Sociological Association
- 2018 Preparing Future Faculty Certificate, North Central Sociological Association
- 2018 Selected Participant, Euryka Summer School (Theme: Youth Political Participation in Times of Inequality), The Centre on Social Movement Studies (Florence, Italy)
- 2018 Selected Participant, Social Science Data Analysis Network "Introducing ACS Data Analysis into Undergraduate Courses" Summer Workshop, Institute for Social Research, University of Michigan (Ann Arbor, MI)

Editorial

- 2019- Peer-Reviewer, *Journal of African-American Women and Girls in Education* (2019); *New Media & Society* (2020); *Sociological Spectrum* (2020)
- 2018- Managing Editor, *Social Problems Journal*, Society for the Study of Social Problems & Oxford University Press

Advising & Mentoring

- 2018- Graduate Mentor, Peer Mentorship Program, Department of Sociology, University of Cincinnati
- 2018- Graduate Mentor, The Graduate-Undergraduate Research Connections Program, Office of Undergraduate Research, University of Cincinnati
- 2016-2018 Student Life Advisor, Upward Bound Program, Mount St. Joseph University (Cincinnati, OH)

GRANTS

- 2019-2020 Graduate Student Research Support Award (\$750) to fund dissertation data collection and analysis, Kunz Research Center, University of Cincinnati
- 2018-2019 Graduate Research Enhancement Award (\$3000) for Dissertation Data Collection, Taft Research Center, University of Cincinnati
- 2017-2018 Graduate Student Research Support Award (\$1500) to attend the Centre on Social Movement Studies 2018 Summer School, Kunz Research Center, University of Cincinnati
- 2017-2018 Research Grant (\$5000) to support the 'Community Collaboration in Securing the Future' Study, Greater Cincinnati Foundation, Cincinnati, OH
- 2015-2019 Graduate Student Government Conference Travel Award (2016- \$600; 2018- \$900; 2019- \$470; 2020- \$382), Graduate Student Governance Association, University of Cincinnati
- 2015-2019 Sociology Graduate Student Travel Grant (2016- \$400; 2017- \$400; 2018- \$750, 2019- \$700; 2020- \$700), Department of Sociology, University of Cincinnati

2015-2019 Taft Graduate Student Conference Travel Award (2016- \$475; 2018- \$500; 2019- \$500), Taft Research Center, University of Cincinnati

2013-2014 Graduate Student Travel Grant (\$500) to attend the Mid-South Sociological Association Annual Meeting (Atlanta, GA), College of Graduate Studies, Middle Tennessee State University

SCHOLARSHIPS & FELLOWSHIPS

2020-2021 P.E.O. Scholars Award, P.E.O. Sisterhood International

2018-2019 Frances E. Faithful Regional Memorial Scholarship, Zeta Phi Beta Sorority, Inc. Great Lakes Region

2018-2019 Taft Graduate Summer Fellowship Award, University of Cincinnati

2018-2019 African American Cultural Heritage Action Program Research Fellow, National Trust for Historic Preservation

2015-2019 Southern Regional Education Board Fellowship, University of Cincinnati

2015-2016 Albert C. Yate's Fellowship, University of Cincinnati

2015-2016 Graduate Dean's Excellence Scholarship, University of Cincinnati

2011-2013 Access and Diversity Fellowship, Middle Tennessee State University

2005-2009 Costco Diversity Scholarship, University of Washington

2005-2009 Washington State Achievers Scholarship, College Success Foundation

HONORS & AWARDS

2020 "John Seidler Graduate Student Paper 2nd Place Award, Student Award Committee, North Central Sociological Association

2020 "Butler A. Jones" Award, Equity & Inclusion Committee, North Central Sociological Association

- 2020 "Amos Haley Graduate Student Paper" Award, Department of Sociology, University of Cincinnati
- 2019 "Excellence Award for Exemplary Service," Graduate Student Government, University of Cincinnati
- 2019 "Black Graduate Student Academic Excellence" Award, African American Cultural and Resource Center, University of Cincinnati
- 2019 "Graduate Student Ascend" Award, Black Graduate and Professional Student Association, University of Cincinnati
- 2018 "Outstanding Graduate Student" Award, Department of Sociology, University of Cincinnati
- 2018 "Black Graduate Student Campus Leader" Award, African American Cultural and Resource Center, University of Cincinnati
- 2018 "Academic and Professional Achievement" Award, Division of Student Affairs and Services, University of Cincinnati
- 2017 "Student Life Advisor of the Year" Award, Upward Bound Program, Mount St. Joseph University
- 2017 "Model Citizen" Award, Department of Sociology, University of Cincinnati
- 2017 "Graduate Student Excellence" Award, Kuamka Committee, University of Cincinnati
- 2013 Selected Member, Alpha Kappa Delta International Sociology Honor Society, Middle Tennessee State University
- 2009 Selected Member, Phi Eta Sigma Undergraduate Honor Society, University of Washington
- 2007 Undergraduate Member-At-Large, Zeta Phi Beta Sorority, Inc., Washington State Executive Board

INVITED TALKS

- 2020 "Radical Imaginations & Radical Change." University of Cincinnati's College of Education, Criminal Justice, and Human Services "Dissolving Division" Diversity Conference, Cincinnati, OH. March 7, 2020.

- 2020 "The Persistent Need for Social & Scientific Research on Race." Federal Bureau of Investigation- Cincinnati's Black History Month Training and Development Program, Cincinnati, OH. February 19, 2020.
- 2019 "The Black Church & The Civil Rights Movement." Bellarmine University's Introduction to African and African American Diaspora Studies course, Louisville, KY. October 29, 2019.
- 2019 "My Black is Beautiful Inside and Out: Resisting Controlling Images of Black Womanhood in the Media." Zeta Phi Beta Sorority, Inc. Pi Sigma Zeta Chapter's Girls To Women Symposium, Forest Park, OH. March 16, 2019.
- 2018 "Perceptions of Urban Change in Louisville, KY: Towards a Better Community." National Trust for Historic Preservation: Cultural Heritage and the Risk of Displacement in African American Neighborhoods Learning Lab, San Francisco, CA. November 15, 2018.
- 2018 "Cincinnati Perceptions of Community-Police Relations." The Cincinnati Project Symposium, Cincinnati, OH. February 16, 2018.
- 2017 "Collaborative Agreement Community Perceptions." National Action Network: Community Mobilization Meeting, Cincinnati, OH. November 15, 2017.
- 2017 "Cincinnati Community-Police Perception Report." Citizen Complaint Authority Meeting, City of Cincinnati, Cincinnati, OH. September 26, 2017.
- 2017 "#BlackGirlMagic: Examining Black Women in the Media." The Village at Woodlawn Community Center & Zeta Phi Beta Sorority, Inc. Sigma Chi Zeta Chapter's Teen Workshop Series, Forest Park, OH. September 16, 2017.
- 2017 "Black at a PWI: How to Deal with Racial Microaggressions." Upward Bound Department College Preparatory Retreat, Mount St. Joseph University, Cincinnati, OH. June 24, 2017.
- 2017 "Graduate Student Perspectives on Community-Partnered Research." The Cincinnati Project Symposium. February 17, 2017.
- 2015 "Black Politics and State Violence." The Platypus Affiliated Society, University of Tennessee- Knoxville, Knoxville, TN. March 27, 2015.

CONFERENCE PRESENTATIONS

- 2020 "Those Who Commit the Murders Write the Reports: What Ida B. Wells-Barnett Taught Us about #BlackLivesMatter," Eastern Sociological Association (Philadelphia, PA).
- 2019 "Black, "Woke," and Christian: How Black Christian Millennials are Doing Religion," Association for the Sociologists of Religion (New York, NY).
- 2019 "Black and Christian During Black Lives Matter," Association of Black Sociologists (New York, NY).
- 2019 "Black, Woke, and Christian: How Black Christian Millennials Reconcile Racio-Religious Tensions," Southern Sociological Society (Atlanta, GA).
- 2019 "Black Christian Millennials: Reconciling Racial and Religious Tensions," Pacific Sociological Association (Oakland, CA).
- 2018 "Rooting for Everybody Black: Unapologetic Blackness in Action," Association of Black Sociologists (Philadelphia, PA)
- 2018 "Black Christian Activism: Past Successes and Present Obstacles," Du Bois & MLK Anniversary Symposium: Examining Race Relations and Economic Inequality (Atlanta, GA)
- 2017 "Pop-Cultural Forms of Resistance: Examining Kendrick, Kaepernick and Shondaland," Association of Humanist Sociologists (Havana, Cuba)
- 2017 "Black Lives Matter: A Case-Study of the #Irate8," Association of Black Sociologists (Montreal, Québec, Canada)
- 2017 "Black Yard, White Yard: Exploring the Black Greek Experience at Historically Black and Predominantly White Institutions," American Sociological Association (Montreal, Québec, Canada)
- 2017 "Activism 3-Ways: A Comparative Analysis of Scholar, Athlete, and Christian Activism in the Fight Towards Black Liberation" Southern Sociological Society (Greenville, SC)
- 2016 "Black Lives, Black Women, and the Black Church: The Perpetual Erasure of the Contributions of Black Women in the Quest for Black Liberation," Association of Black Sociologists (Memphis, TN)

- 2016 "Preying on Poverty: The Impacts of Predatory Lending on Individuals in Low-Income, Minority Communities," Society for the Study of Social Problems (Seattle, WA)
- 2016 "Going Greek and Making Friends: Impacts of Campus Racial Climate on Social Relationship Formation and Development," North Central Sociological Association (Chicago, IL)
- 2016 "Black Lives Matter & Black (Student) Activism: A Narrative of (Black) Student Responses to Racism in Collegiate Environments" Invited Panel with Eduardo BonillaSilva, Earl Wright II, and Aldon Morris, Southern Sociological Society (Atlanta, GA)
- 2015 "Elite or Oppressed? A Study of Variations in Inequality within the Black Greek Experience," Association of Black Sociologists (Chicago, IL)
- 2014 "My Sisters Keeper: Reflections on Black Sisterhood, Feminist Consciousness, and Sorority Life," Middle Tennessee State University Women's and Gender Studies Research Series (Murfreesboro, TN).
- 2014 "Socio-Historical Contexts Surrounding Contemporary Stereotypes of Black Sororities," Sociologists for Women in Society Winter Meeting (Nashville, TN).
- 2014 "Identifying Nursing Home Admittees at Risk of Rehospitalization: Using Logistic Regression to Calculate a Probability of Rehospitalization Score," with Dr. J. Brandon Wallace, Southern Sociological Society (Charlotte, NC).
- 2013 "Organizational Generalizations within Black Greek Life," Middle Tennessee State University Social Science Symposium (Murfreesboro, TN).
- 2013 "Stomping the Yard in Black and White: A Comparative Study of the Perceived Benefits of Black Greek Life at Historically Black and Predominantly White Institutions," Mid- South Sociological Association Conference (Atlanta, GA).
- 2011 "Media as a Tool of the Generalized Other: An Application of Mead's Theory," Middle Tennessee State University Social Science Symposium (Murfreesboro, TN)

PUBLIC SOCIOLOGY & MEDIA COVERAGE

- 2019 *Cincinnati Magazine*, April 2019 Issue, quoted in article, “10 Events that Shaped Cincinnati: Timothy Thomas is Shot and Killed.”
(<https://www.cincinnati.com/citywiseblog/10-events-that-shaped-cincinnati-timothy-thomas-is-shot-and-killed/>)
- 2018 *SavingPlaces.Org*, July 25, 2018, mentioned in article, “New Research: Cultural Heritage and the Risk of Displacement in African American Neighborhoods.”
(<https://forum.savingplaces.org/blogs/mike-powe/2018/07/25/cultural-heritage-and-the-risk-of-displacement>)
- 2018 *University of Cincinnati News*, March 2, 2018, mentioned in article, “The Cincinnati Project Symposium: Bringing Voices Together for Change.”
<https://www.uc.edu/news/articles/legacy/enews/2018/03/e26162.html>
- 2017 *CityBeat*, October 4, 2017, quoted in article, “Reforming Again.”
(<http://www.citybeat.com/news/news-feature/article/20978009/reforming-again>)
- 2014 *MTSUNews*, April 14, 2014, mentioned in article, “MTSU Graduate Students Speak on Research at April 17 Panel Event.” (<https://mtsunews.com/feminist-graduate-studentsresearch-event-s2014/>)
- 2008 The Seattle Post-Intelligencer, May 21, 2008, featured in article, “Celebrating 40 Years of Diversity on the University of Washington Campus.”
(<https://www.seattlepi.com/news/slideshow/Daily-News-Gallery-5-21-2008-12465/photo-902931.php>)
- 2005 *Washington State Achievers Scholarship Program*, featured in, “Celebrating Five Years of the Washington State Achievers Scholarship.”
(https://docs.gatesfoundation.org/Documents/5_Years_WSA.pdf)

SERVICE

To Discipline

- 2019-2020 Co-Organizer of Roundtable Sessions, Annual Meeting Program Committee, Section on Racial and Ethnic Minorities, American Sociological Association
- 2019-2020 Session Presider, “Gentrification and the Contestation of Urban Space,” American Sociological Association Annual Meeting (New York City, NY).

- 2018-2019 Committee Member, Kimberlé Crenshaw Outstanding Article Award Committee, Racial and Ethnic Minorities Division, Society for the Study of Social Problems
- 2018-2019 Invited Panelist, "Considering Graduate School in Sociology?" Southern Sociological Society Annual Meeting (Atlanta, GA)
- 2018-2019 Session Organizer, "Academic "Storytelling" & the Presentation of Self: Strategies for Using Personal Narratives in Academia," North Central Sociological Association Annual Meeting (Cincinnati, OH)
- 2018-2020 Appointed Member, Committee on the Status of Students, Southern Sociological Society
- 2018-2019 Invited Panelist, "Mental Health and Emotional Labor" Workshop, American Sociological Association Student Forum Advisory Board
- 2017-2018 Session Organizer, "Social Media & Academia: The Good, the Bad, and the Ugly," North Central Sociological Association Annual Meeting (Pittsburgh, PA).
- 2017-2018 Session Organizer, "Pre-ABD: Strategies for Success," North Central Sociological Association Annual Meeting (Pittsburgh, PA)
- 2017-2018 Session Presider, "Migration and Immigration: Experiences and Processes," American Sociological Association Annual Meeting (Montreal, Québec).
- 2017-2018 Panel Organizer, "Rachel Dolezal as Indicator of the Continued Significance of Race," Association of Black Sociologists Annual Meeting (Montreal, Québec)
- 2017-2019 Graduate Student Representative and Twitter Account Manager, North Central Sociological Association Executive Board
- 2013-2014 Member, Women's Caucus, Mid-South Sociological Association
- 2013-2014 Member, Minority Caucus, Mid-South Sociological Association

To University

- 2019-2020 Panelist, National Association for the Advancement of Colored People's "At Home, In the Streets, and In the System" Mental Health Discussion, University of Cincinnati

- 2018-2019 Project Judge, Undergraduate Scholarly Showcase Poster Competition, Program for Undergraduate Research, University of Cincinnati
- 2018-2019 Program Coordinator, The Cincinnati Project's "What Is and What Can Be: Women of Color and the Struggle for Justice in Cincinnati," College of Arts and Sciences, University of Cincinnati
- 2018-2019 Member, Black Feminist Symposium Committee, Women's Center, University of Cincinnati
- 2017-2018 Vice-President, Black Graduate and Professional Student Association, University of Cincinnati
- 2016-2018 Akwabba Graduate Community "Village Keeper", African-American Cultural and Resource Center, University of Cincinnati
- 2011-2013 Secretary, Graduate Student Association, Middle Tennessee State University
- 2007-2008 President, Black Student Union, University of Washington
- 2006-2007 Treasurer, Sisterhood, University of Washington

To Department

- 2019-2020 Co-Facilitator, Sociology Graduate Student Lyceum's Brown Bag Series: CV Writing Workshop, University of Cincinnati
- 2019-2020 Co-Facilitator, Professional Development Seminar on "Getting Effective Mentoring," University of Cincinnati
- 2018-2019 Co-Facilitator, Professional Development Seminar on "Managing Conflict," University of Cincinnati
- 2017-2018 Lead-Author, Sociology Graduate Student Feedback Report, University of Cincinnati
- 2017-2018 Panelist, "Pursuing Graduate Studies in Sociology," University of Cincinnati
- 2017-2018 President, Sociology Graduate Student Lyceum, University of Cincinnati
- 2016-2017 Co-Author, Sociology Graduate Student Feedback Report, University of Cincinnati

2016-2017 Secretary, Sociology Graduate Student Lyceum, University of Cincinnati

PROFESSIONAL AFFILIATIONS

American Sociological Association
-Section on Racial and Ethnic
Minorities
-Section on Collective Behavior &
Social Movements
-Section on Religion
Association for the Sociology of Religion
Association for Talent Development
Association of Black Sociologists
Association of Humanist Sociologists
Eastern Sociological Society

Mid-South Sociological Association
National Center for Faculty Development
and Diversity
North-American Society for the Sociology
of Sport
North Central Sociological Association
Pacific Sociological Association
Society for the Study of Social Problems
Southern Sociological Association
Zeta Phi Beta Sorority, Inc.

REFERENCES

Dr. Earl Wright II (Dissertation Chair)
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Dr. Sandra L. Barnes (External Member)
Professor
Vanderbilt University Department of
Sociology; Vanderbilt Divinity School; and
Department of Human and Organizational
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